

FranklinCovey

LiveClicks

Webinars from the Division of Personnel



Begin with the End in Mind:

Defining Your Contribution and Leading with Purpose

A lasting contribution is the end in mind.

Most any competent manager can hammer out acceptable results for a quarter or two. But it takes an exceptional manager to make a great and enduring contribution and unleash the potential of their team. The “Industrial Age” approach to management focused on controlling employee behavior. In contrast, today’s “Knowledge Worker Age” demands a different tack—one where managers use their leadership role to unleash the full potential of team members.

Borrowing from FranklinCovey’s *7 Habits for Managers*, this 2-hour LiveClicks webinar helps participants define their mission as a leader and focus all of their efforts on achieving that mission. Both new and experienced managers acquire a set of tools to help them meet today’s management challenges, including performance management, accountability and trust, execution, collaboration, and team development.

Program Focus:

- Define your team’s vision and mission
- Set measurable goals
- Start projects successfully
- Align goals to priorities
- Focus meetings, presentations, and projects on desired outcomes

This webinar comes with its own downloadable toolkit (participant guide) for use during and after the workshop. Attendees experience the training right from their desk, eliminating travel cost and reducing their organization’s carbon footprint while minimizing time away from the office.

Competency: Vision and Accountability

Cost: \$79.00

For information on all LiveClicks programs currently offered go to <http://training.oa.mo.gov/LiveClicks/liveclicks.html>.

Each LiveClicks webinar is a low-cost module approximately two hours in length that offers compelling content and award-winning videos from FranklinCovey – and live engagement with a Division of Personnel trainer. This webinar can stand alone or be used in conjunction with other training programs or initiatives.

No need to worry about technology.

LiveClicks webinars come to you via Adobe Connect Pro, a leading provider for web conferencing and e-learning. As long as the learner has Internet capability, a computer with speakers, Microsoft Internet Explorer 6 or more, Adobe Flash Player 8 or later and a telephone – connectivity should be no problem.

Enrollment is easy! Learners can enroll for a LiveClicks webinar using the same [Online Enrollment Form](#) provided for other workshops. Once enrolled, participants will receive instructions to access the webinar on the day and time the webinar is scheduled.



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