

# STUDYHALL SERIES

Self-led training modules...ready when you are!



## 5 Questions Every Leader Must Ask

Engaging your team to achieve any goal

When opportunity knocks, we need to take advantage of it quickly. When things go wrong, we need to find an effective way to respond and recover. Most organizations are good at root cause analyses to identify what went wrong and assign blame for failure, but spend little time analyzing success.

This Study Hall lesson will allow you to conduct your own root-cause analysis of success, which can be used to refocus your team in ways that create new opportunities for growth. The lesson is based on the best-selling book, "Leadership Made Simple," by Ed Oakley and Doug Krug ("Kroog"), and offers a question-based analysis that enables a leader to align people, goals and actions by identifying what is going right, even when things appear to go wrong.

The analysis can help you to move you away from dwelling on a problem to finding solutions. This same analysis can be applied to other management challenges like: improving teamwork, resolving conflicts, improving employee performance, managing projects, and much more.

This Study Hall lesson will challenge you to:

- Change your problem-solving mindset from "what went wrong" to a "Forward Focus" mindset that expands your possibilities and achievement potential
- Use the 5 Questions to create successful outcomes in a wide range of management challenges

Competency: Planning

### More About The Study Hall Series:

Each Study Hall Series lesson is intended to be viewed by **one person at their desktop computer**. Each lesson will include a video you can watch online via your computer, and a study guide that can be printed out to help you put the information in the video to good use. The study guide will encourage you to think about how you're leading your team today—and what you might want to do differently tomorrow. Working at your own pace, each lesson takes about an hour to complete.

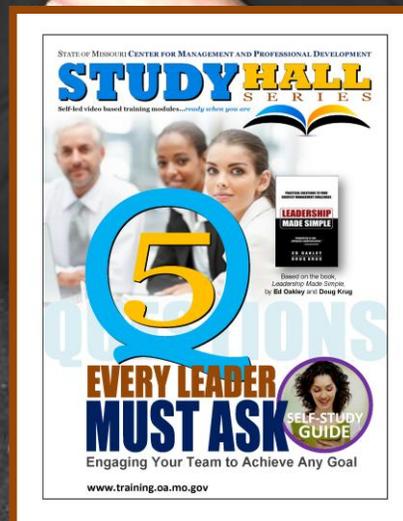
Learn more about The Study Hall Series and other Online Learning options at [www.training.oa.mo.gov](http://www.training.oa.mo.gov)

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This lesson also includes the **OPTION** to discuss a specific section you complete in the study guide with a Center for Management and Professional Development consultant. A great way to receive some one-on-one feedback *if you want it*.



**Go ahead. Take your seat.**

**[Click here to enroll online today!](#)**