

## Diversity Compliance & Testing Group, Inc.'s

2020 Cloud-Based HR Compliance: Unlawful Discrimination and Harassment Prevention Course

Manager's Course (30-60 mins) Employee Course (30-60 mins)

Program Description  These two annually updated, customizable cloud-based HR Compliance Programs are designed to ensure skills in the following	DCT Online Diversity Compliance Training OPEN ENROLLMENT DEADLINES		DC&T, Inc., Custom Curriculum Development
areas are "refreshed' each year:  ~Unlawful Discrimination ~Harassment Prevention ~ Business Ethics & Etiquette ~ Diversity and Inclusion ~ EEOC Guidelines	2020 Enrollment Deadline Friday, December 27, 2019 Friday, January 24, 2020	<b>2020 Course Delivery</b> Jan 6 – Jan 17, 2020  Feb 3 – Feb 14, 2020	How To Make a Request:  Contact DCT for a Training  Request Meeting.
**Employment Law  **How Do I Enroll**  Simply provide the following information for each participant in an Excel Spreadsheet for our Enrollment Team before your desired Program date's deadline:	Friday, February 21, 2020 Friday, March 27, 2020 Friday, April 24, 2020 Friday, May 22, 2020	March 2 – 13, 2020  April 6 – April 17, 2020  May 4 – May 15 2020  June 1 – June 12, 2020	Determine Your Training Method  1. Classroom  2. Cloud-Based w/ Text & Graphics  3. Cloudbased w/ Video
First Name  Last Name  Email Address	Friday, June 26, 2020 Friday, July 24, 2020 Friday, August 28, 2020	July 6 – July 17, 2020 Aug 3 – Aug 14, 2020 Sept 7 – Sept 18, 2020	<ol> <li>Cloud-based w/ Audio</li> <li>Cloud-based with all the above!         All cloud-based = SCORM 1.2     </li> <li>Training Development Options:         <ol> <li>Convert Classroom to Web</li> <li>Modify "existing" Programs</li> </ol> </li> <li>Custom Develop Courses</li> </ol>
Department Name  Manager or Employee  That's It!	Friday, Sept. 25, 2020 Friday, Oct 23, 2020 Monday, Nov 30, 2020	Oct 5 – Oct 16, 2020 Nov 2 – Nov 13, 2020 Dec 7 – Dec 18, 2020	
Our DCT Tech Support Team will do the rest!  dct_techsupport@dctlearn.com	Monday, Dec 28, 2020	Jan 4 – Jan 15, 2021	

Toll Free: 866-869-1609