

State of Missouri

Center for Management and Professional Development

Within the Division of Personnel

PRESENTS:

LABOR AND EMPLOYMENT IN 2011: TAKING STOCK AND MOVING FORWARD

Employment Law Update: Moving Forward in 2011

The turbulence of 2010 is almost behind us, but there is no denying that the landscape of labor and employment law has changed. This session will cover key legislation that has already been passed at the federal and state level, Presidential Executive Orders, significant court cases, regulatory developments, and the legislative outlook for 2011.

Preparing for the Future: The "Top 10" Best HR Practices

Building on the legislative outlook for 2011, this portion of the program will address the "Top 10 Best HR Practices" that will give you the most bang for your buck, help to minimize personnel issues, and make your job a little easier. Topics will include:

1. Investigations of prior misconduct of job applicants;
2. ADA disability accommodation process;
3. ADA fitness for duty procedures;
4. Getting the most out of FMLA compliance;
5. Core training topics for supervisory employees – including a list of 100 best HR practices!
6. Proper classification of workers (employee v. independent contractor status);
7. Documentation of compensation decisions;
8. Effectively using the attorney-client privilege in connection with HR matters;
9. Auditing job classifications and off-the-clock work; and
10. Managing the virtual employee and virtual work environment.

Friday, November 5, 2010

8:30AM - 12:30PM

Governor Office Building

Room 450 (Ballroom)

200 Madison Street

Jefferson City, Missouri

\$149.00



Our Presenter: Sue K. Willman, JD, SPHR

Sue Willman is a member of **Spencer Fane Britt and Browne, LLP in Kansas City** and has over 30 years of experience as an employment lawyer. Sue represents management exclusively on workplace legal issues, specializing in hiring, discipline, discharge, employment-related contracts, FMLA, ADA, harassment, discrimination, wage/hour, safety, state employment laws, and more; and defends employers in connection with employment-related claims filed with government agencies. Sue is frequently quoted and published in HR publications and is a frequent presenter at national, regional, and local employment law conferences. Sue attended law school and received her J.D. degree from the University of Missouri-Kansas City.

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